

My Ref: IT/CAG Your Ref: Date: January 2024

Dear Prospective Colleague

Thank you for your interest in joining Cannock Chase High School.

Cannock Chase High School is a vibrant and ambitious 11–19 state-funded comprehensive school with Academy Status, serving over 1,100 students. We are proud to have been rated 'Good' by Ofsted in our latest inspection, with behaviour described as 'exemplary'. Our commitment to excellence is driven by our core goal: 'Achievement for All'.

At the heart of everything we do are our five core values: **Integrity, Teamwork, Responsibility, Excellence and Resilience.** These values underpin our school culture, guiding the way we learn, work, and grow together as a community. We are dedicated to instilling these principles in our students, empowering them to thrive not only academically but also as individuals who positively contribute to society.

Our school is a positive and dynamic learning community that places a relentless focus on the highest standards of academic success, personal development, and equality of opportunity. Students are encouraged to believe in their limitless potential and to strive for excellence through effort and determination. We provide a safe, happy, and purposeful learning environment where students flourish academically, socially, personally, growing into confident, responsible and caring young people.

If successful, you will join a dedicated and hard-working team of professionals who are passionate about being the very best they can be. At Cannock Chase High School, we pride ourselves on offering a personalised and supportive professional development programme tailored to help you grow and succeed. We are committed to fostering a culture of continuous improvement in a collaborative environment.

We take an innovative approach to staff development and well-being. Our **Performance Appraisal** system does not measure staff against student outcomes. Instead, it recognises the wider impact of your role. Lesson observations are developmental and non-graded, focusing on meaningful targets that support your growth as an educator.

At Cannock Chase High School, our collective mission is to raise standards by striving for both our **individual best** and our **collective best** as part of **Team CCHS**. If you share our belief that every child deserves an outstanding education and feel inspired by the opportunity to promote our core values, we warmly encourage you to apply.

I look forward to receiving your application and the opportunity to welcome you to Cannock Chase High School.

Yours sincerely

Mr I Turnbull Headteacher

Headteacher: Mr I Turnbull, BEd(Hons), NPQH
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