

Trustees and Executive Pay Report 2025

Trustees remuneration and expenses

One or more Trustees has been paid remuneration or received other benefits from an employment with the academy exceeding £100,000 in the year. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment.

The value of Trustees' total remuneration (including employer pension contributions) was as follows:

| | 2025 | 2025 |
|--|------|------|
| Remuneration banding including pension contributions: | | |
| £100,000 - £110,000 | 2 | 2 |
| £110,001 - £120,000 | 0 | 2 |
| £120,001 - £130,000 | 0 | 0 |
| £140,001 - £150,000 | 1 | 1 |
| £150,001 - £160,000 | 0 | 1 |

Broken down as:

| | | |
|-------------------------------|---|---|
| Salary: | | |
| £80,001 - £90,000 | 2 | 2 |
| £100,001 - £110,000 | 0 | 0 |
| £110,001 - £120,000 | 1 | 1 |
| £120,001 - £130,000 | 0 | 1 |
| Pension Contributions: | | |
| £20,000 - £30,000 | 3 | 2 |
| £30,001 - £40,000 | 0 | 1 |

During the year ended 31 August 2025, the academy paid expenses of £24.98 in relation to mobile phone costs (2024 £243.21).