

Pupil Premium Report 2016/17

The Pupil Premium was introduced in April 2011 and is allocated to schools to work with students who have been registered for free school meals at any point in the last six years (known as 'Disadvantaged Pupils'). The Pupil Premium provides funding to schools for Looked After Children (Pupil Premium Plus) and a premium has also been introduced for children whose parent(s) are serving in the armed forces. Pupil Premium Funding is used to raise attainment, promote social skills and provide opportunities in order to increase student progress.

Overview of the school 2016/2017		
Total number of students on roll	750	
Amount of funding received per FSM students+ Ever6	279 x £935 per student	
Amount of funding received per LAC students	7 x £1,900 per student	
Amount of funding received per Service family student	1 x £300 per student	
Total amount of funding expected for 16/17	£274, 465	

Nature of support 2016/17				
Intended spending	Intended impact			
	Increase engagement, participation and progress across phases.			
Maintain small class sizes	Focus on providing smaller class sizes for low ability PP students in			
	the core subjects of English, Maths and Science.			
Assistant SENCo	Work closely with SEN and LAC PP students to ensure that they are			
ASSISTANT SENCO	supported effectively in lessons in order to make expected progress.			
Literacy/Numeracy Specialist	Support students with low levels of literacy and numeracy, reducing			
Literacy/Numeracy Specialist	the gap in progress between themselves and their peers. Use of ARTi			
Primary Teacher	test to track effectively.			
Literacy Drop Down Days	Raise whole school literacy and numeracy levels through whole			
	school celebrations of literacy such as World Book Day. Partial			
	funding from Pupil Premium provision.			
	Raise whole school awareness of reading and literacy. Run and			
	organise events to motivate students to read. Provide books for			
	students to borrow for their reading lessons. Provides access to			
Librarian	computers for students to access 'Show My Homework' website if			
	they do not have access to a computer at home to print off and			
	complete homework tasks. Provides a homework club for students			
	to complete homework in a quiet environment.			
Curriculum Intervention	Small group teaching of English and Maths. Provision of alternative			
Assistants	curriculum routes for some specific PP students such as ECDL.			
Co-ordination of Children's	Focus on Year7 students completing work outside the classroom in			
	order to further develop all areas of their education and start to			
University	contribute the wider life of the school and the local community.			

Pupil Premium Report2016-17 Page **1** of **4**

Subsidised Trips/Educational	Raise aspirations, ensure equality of opportunity and remove
Visits	personal barriers to learning for educational trips such as geography
	field trips, drama theatre trips and English literacy productions.
Provision of Laptops/	Some students are provided with a laptop in order to allow equality
netbooks for students	of access to online learning resources such as GCSE Pod, SMHW and MyMaths website.
	Purchase of revision guides, work books and text books for PP
Learning Resources	students in order to ensure that they have equal access to learning
Learning Resources	material for exams in order to improve outcomes.
	Highlighted group of Year 11 students receive one to one mentoring
	from LT. Liaise with parents and student regarding attainment and
Year 11 Mentors	progress, work with the students to remove barriers to education
	and improve overall outcomes. Partial funding of LT members.
_	Highlighted group of PP girls mentored in order to improve
Year 11 Girls PP Mentor	aspirations, monitor attainment and progress, and improve
Group	attendance.
	Two middle leaders seconded to LT with specific responsibility for
	boys achievement in KS3 and KS4. Specific group of boys highlighted
KS3 and KS4 Boys	in each key stage. Regular meetings with parents, tracking of
Achievement Managers	progress, motivating rewards and raising aspirations through use of
	outside speakers and visits to colleges and organisations for possible
	apprenticeships.
	Support the holistic needs of students and improve the parental
Pastoral Managers	engagement of families in receipt of Pupil Premium. Partial funding
	from Pupil Premium provision.
	Support the learning needs of all students, provide intervention and
	implement Individual Support Plans. Work with external agencies to
Director of Student Support	identify additional support such as CAMHS and EWO. Manage
Services	alternative curriculum students to ensure that they receive the right
	support and are making expected progress in their subjects. Partial
	funding from Pupil Premium provision.
	Pupil Premium students with attendance concerns are tracked and
Attendance Officer	monitored. Attendance targets are set for each year through SIP and
	PP students' attendance has a specific group target.
Attendance mini-bus and	Transport students identified as persistent absence to ensure all
driver	students are accessing learning at all times, particularly for external
	work with families in improving and maintaining good relationships.
Director of Year focus on PP	Improve parental involvement of Pupil Premium families. Partial
Director of Tear locus off FF	funding from Pupil Premium provision.
	Provide mental health support for students and support wider needs
Future Minds counsellor	of individual students.
	Provide access to careers information advice and guidance. Specific
	focus on tracking IAG of PP students from Year 7 right the way
IAG provision	through to the end of 6 th form. 100% Year 11 students attain further
	education, employment or training.
Cantantantantanta =	To provide rigorous and focused tracking of data across the school
Senior Leadership Team	including progress of Pupil Premium students using SISRA software to
(responsibilities for student	track effectively. PP gap to reduce for all key performance
premium and standards)	indicators.
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Pupil Premium Report2016-17 Page 2 of 4

Measuring the impact of Pupil Premium Spending 2015/16

In 2014-15, the School's expenditure on Pupil Premium students was £293,000. This funding was spent on targeted support, Attainment Managers, Curriculum Intervention Assistants, additional staffing allowing for smaller class sizes, subsidised trips, visits and resources from external agencies, an additional teaching and learning hour, weekend interventions, holiday interventions and transport to school.

- Pupil Premium students achieve broadly in line with non-pupil premium students. In 2016 the Progress 8 score for PP students was 0.13 compared to 0.22 for non-PP students leaving a very small gap of just -0.09. (National gap is -0.43).
- The attainment for Pupil Premium students is also on the rise. Over the past two years the Basics Measure of A*-C Eng/Ma has improved from 19% in 2015 to 40% in 2016. This is broadly in line with the expectations of Pupil Premium students at the school as PP students have an average start point of a 4C compared to a 4B for non-PP students. PP students only narrowly missed their target of 41%. This shows that based on start point the attainment of PP students is where expected when compared to target.
- PP students' attainment has also risen in the 5A*-C measure, where it has improved from 25% in 2015 to 49% in 2016, showing improvements across a range of subjects and not just in English and Maths.
- PP students' progress in English and Maths has improved significantly over the past two years. The percentage 3LOP in English for PP students has risen from 45% in 2015 to 65% in 2016 while the percentage 4LOP has risen from 10% in 2015 to 26% in 2016.
 Maths percentage 3LOP has also risen for PP students from 30% in 2015 to 53% in 2016.
- Attainment for Pupil Premium students is exceptional in some particular subjects. PP students achieved 100% A*-C in the following subjects: Computer Science, Creative Imedia, ECDL, French, Health and Social Care, ICT, BTEC PE. PP students also outperform non-PP students in a number of subjects on % A*-C measure: Art, Child Development and Drama. This has been as a result of a whole school focus on PP students' achievements and effective utilisation of PP funding.
- Sixteen students in total took part in the Children's University Scheme, dedicating
 additional hours of learning outside of the classroom. Students reaching above 100
 hours have taken part in the scheme whilst at primary school so were able to build on
 their previous commitment; a number have chosen to continue with the scheme into
 Year 8.

Students	Award	Hours
А	Gold Degree	400
В	Gold Diploma	300
С	Silver Diploma	286
D	Gold Certificate	220
Е	Bronze Certificate	138
F	Gold Award	119
G	Gold Award	106
Н	Silver Award	81
I	Bronze Award	60
J	Bronze Award	50
K	Bronze Award	41
L	Bronze Award	40

Pupil Premium Report2016-17 Page **3** of **4**

M	Bronze Award	30
N	Bronze Award	30
N O		30
0	Bronze Award	30
P	Bronze Award	30

- Pupil Premium students also go onto their preferred destinations with support, advice and guidance from our careers officer.
 - 25% 6th Form
 - 53% College
 - 9% Apprenticeships
 - 7% other
 - 3% NEET (2 students)
- All improvements in PP have been a direct result of raising the profile of PP students in lessons by classroom teachers and greater tracking and monitoring of PP students by middle and senior leaders, resulting in more personalised classroom intervention and support. This was recognised in the Ofsted report from Feb 2016.

'Current leaders have established a firm grasp of this funding and are ensuring that it is used more purposefully. Additional support offered to boost pupils' performance in English and mathematics is having a positive impact for current cohorts. As a result, the progress of disadvantaged pupils is accelerating and gaps are now closing.' (Ofsted 2016)

'a strong drive and focus across the academy on boosting the achievement of these pupils and more effective deployment of additional funding are quickening the progress of current pupils considerably. The academy's records and inspection evidence confirm that disadvantaged pupils are now making quicker progress and that gaps are closing in school.' (Ofsted 2016)

Date for Review: December 2017

Pupil Premium Report2016-17 Page 4 of 4